

Talent management results

Department _____

Date _____

Number of answers _____

Tally how many employees ticked each box. Percent agree = (number of 4s + number of 5s) divided by the total, times 100.

STATEMENT	1	2	3	4	5	TOTAL	% AGREE
1. People hired onto my team are a good fit for the work.							
2. My last review gave a fair picture of my work.							
3. I know how people are chosen for talent programs here.							
4. I have a development plan my manager and I revisit.							
5. My manager puts real time into developing our team.							
6. My current role makes good use of my strengths.							
7. Staff here get a real chance at roles that open up.							
8. Outstanding work here gets noticed and rewarded.							

How long do you plan to stay with this organization

UNDER 1 YEAR	1 TO 2 YEARS	3 TO 5 YEARS	OVER 5 YEARS	NOT SURE

Strengths

The two statements with the highest percent agree.

Two stages to fix first

The two statements with the lowest percent agree.

What the open answers say

Sort the comments into three or four themes.

You said, we will

What staff told us, what changes next, and who owns each change.
