

School improvement survey

Please leave your name off this sheet. Only totals for the whole staff will be shared.

School _____

Date _____

For each statement, tick one box from 1 (strongly disagree) to 5 (strongly agree).

STATEMENT	STRONGLY DISAGREE					STRONGLY AGREE				
1 School leaders have a clear plan for improving this school.	☐	☐	☐	☐	☐					
2 When leaders here say something will change, it does.	☐	☐	☐	☐	☐					
3 I often pick up useful ideas from colleagues here.	☐	☐	☐	☐	☐					
4 The training I get here makes me better at my job.	☐	☐	☐	☐	☐					
5 Rules for student behavior are applied the same way across the school.	☐	☐	☐	☐	☐					
6 Teachers here agree on what good teaching looks like.	☐	☐	☐	☐	☐					
7 Families are treated as real partners in their children's learning.	☐	☐	☐	☐	☐					
8 My workload leaves me enough time to do my job well.	☐	☐	☐	☐	☐					
9 Which area should be our top priority next year?										
☐ Student behavior	☐ Teaching and learning	☐ Staff workload	☐ Communication							
☐ Working with families										
10 Do you expect to be working at this school next year?										
☐ Yes, definitely	☐ Probably	☐ Not sure yet	☐ Probably not	☐ Definitely not						
11 What does this school do well that we should protect?										
12 What one change would make the biggest difference here?										

Optional questions (1 of 3)

Add any of these to the core questions. Keep the numbering running on from page one.

Leadership and decisions

STATEMENT	STRONGLY DISAGREE		STRONGLY AGREE	
13 Staff views are sought before big decisions.	1	2	3	4
14 I know how this year's goals affect my work.	1	2	3	4
15 Leaders are often seen around the building.	1	2	3	4
16 Feedback from leaders helps me improve.	1	2	3	4
17 Good work by staff gets noticed here.	1	2	3	4

Teaching and student support

STATEMENT	STRONGLY DISAGREE		STRONGLY AGREE	
18 We expect every student to do challenging work.	1	2	3	4
19 Students who fall behind get extra help quickly.	1	2	3	4
20 Students with additional needs are well supported.	1	2	3	4
21 Hallways, lunch and other shared spaces are calm.	1	2	3	4

Workload and staying

22 Which tasks take the most time away from your main job? (tick all that apply)

- ☐ Paperwork
 ☐ Meetings
 ☐ Emails
 ☐ Covering classes
 ☐ Behavior incidents
☐ Supervision duties

23 In a typical week, how many hours do you work, counting evenings and weekends?

- ☐ Under 40
 ☐ 40 to 44
 ☐ 45 to 49
 ☐ 50 to 59
 ☐ 60 or more

24 Would you recommend working here to a friend?

- ☐ Yes
 ☐ Probably
 ☐ Not sure
 ☐ Probably not
 ☐ No

25 If you did leave, what would be the main reason?

- ☐ Workload
 ☐ Pay
 ☐ Leadership
 ☐ Behavior
 ☐ Personal reasons

Optional questions (2 of 3)

Add any of these to the core questions. Keep the numbering running on from page one.

Parents and carers answer

26 How satisfied are you with this school overall?

☐ Very satisfied ☐ Somewhat satisfied ☐ Somewhat dissatisfied ☐ Very dissatisfied

27 How satisfied are you with your child's teachers this year?

☐ Very satisfied ☐ Somewhat satisfied ☐ Somewhat dissatisfied ☐ Very dissatisfied

28 How satisfied are you with the school's academic standards?

☐ Very satisfied ☐ Somewhat satisfied ☐ Somewhat dissatisfied ☐ Very dissatisfied

29 How satisfied are you with order and discipline at the school?

☐ Very satisfied ☐ Somewhat satisfied ☐ Somewhat dissatisfied ☐ Very dissatisfied

30 How satisfied are you with how staff work with parents?

☐ Very satisfied ☐ Somewhat satisfied ☐ Somewhat dissatisfied ☐ Very dissatisfied

31 How would you like to hear from the school?

☐ Email ☐ Text message ☐ School app ☐ Paper note home ☐ Phone call

32 What is one thing that would make this a better school for your child?

Thank you. Your answers are anonymous.

poll-maker.com/school-improvement

Optional questions (3 of 3)

Add any of these to the core questions. Keep the numbering running on from page one.

About you (staff, optional)

33 What is your role?

- ☐ Teacher ☐ Aide or assistant ☐ Counselor or specialist ☐ Office or support staff ☐ School leader

34 How long have you worked at this school?

- ☐ Under 1 year ☐ 1 to 3 years ☐ 4 to 10 years ☐ Over 10 years

Mid-year check-in

STATEMENT	STRONGLY DISAGREE			STRONGLY AGREE		
35 Staff input has led to changes I can see.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	
36 This year's changes have made my job easier.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	
37 Compared with the start of the year, your workload now is:						
☐ Much lighter ☐ A little lighter ☐ About the same ☐ A little heavier ☐ Much heavier						

38 What should we stop doing for the rest of this year?