

Safety culture survey

Do not write your name. Answer about the site and the crew you work with most. Results are shown for groups only, never for one person.

Site _____ Date _____

For each statement, tick one box from 1 (strongly disagree) to 5 (strongly agree).

STATEMENT	STRONGLY DISAGREE			STRONGLY AGREE	
1 My supervisor puts safety ahead of the schedule.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
2 Hazards I report get fixed, not just written down.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
3 I can stop an unsafe job without getting in trouble.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
4 People here report near misses, even minor ones.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
5 Incidents here lead to fixes, not blame.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
6 My training covered the tasks I actually do.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
7 The right PPE is on hand when the job needs it.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
8 My coworkers speak up when they see unsafe work.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
9 We are asked before changes are made to our work.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

10 In the past month, how often did you see a safety step skipped to get work done?

☐ Never ☐ Once or twice ☐ Every week ☐ Most days ☐ Not sure

11 Which best describes your role?

☐ Front line ☐ Supervisor ☐ Manager ☐ Contractor ☐ Prefer not to say

12 What is one unsafe thing here that people have stopped noticing?

Thank you. Your answers are anonymous.

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Optional questions (1 of 2)

Add any of these to the core questions. Keep the numbering running on from page one.

Leaders and supervisors

STATEMENT	STRONGLY DISAGREE					STRONGLY AGREE				
13 Senior managers walk the site and ask about hazards.	1	2	3	4	5					
14 My supervisor briefs us on hazards before a new job.	1	2	3	4	5					
15 Managers follow the same safety rules as everyone.	1	2	3	4	5					
16 Our output targets leave enough time to work safely.	1	2	3	4	5					
17 My supervisor thanks people who raise safety issues.	1	2	3	4	5					

Hazards and equipment in your job

18 Which of these do you face in a normal week? (tick all that apply)

☐ Lifting ☐ Vehicles ☐ Heights ☐ Chemicals ☐ Noise ☐ Machines

STATEMENT	STRONGLY DISAGREE					STRONGLY AGREE				
19 Faulty equipment is taken out of use quickly.	1	2	3	4	5					
20 Walkways and work areas are kept clear.	1	2	3	4	5					
21 Written procedures match how the job is really done.	1	2	3	4	5					
22 How often do you work while too tired to be at your best?										
☐ Never ☐ Rarely ☐ Sometimes ☐ Often ☐ Always										

Reporting and learning

STATEMENT	STRONGLY DISAGREE					STRONGLY AGREE				
23 I know how to report a hazard or near miss.	1	2	3	4	5					
24 I hear back after I report a safety problem.	1	2	3	4	5					
25 Reporting an injury would not count against my crew.	1	2	3	4	5					
26 Lessons from incidents elsewhere reach my crew.	1	2	3	4	5					
27 In the past year, did you decide not to report a safety event?										
☐ No ☐ Yes, a near miss ☐ Yes, an injury ☐ Yes, both ☐ Prefer not to say										

Optional questions (2 of 2)

Add any of these to the core questions. Keep the numbering running on from page one.

Reporting and learning (continued)

28 What would most likely stop someone reporting a near miss?

- ☐ Nothing would ☐ Paperwork ☐ Fear of blame ☐ Nothing changes ☐ Seems too minor

Training and new starters

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
29 I was shown the safe way to work in my first week.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
30 Training is in a language I understand well.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
31 I could explain our emergency plan to a new starter.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
32 Training is updated when equipment or tasks change.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

Food safety culture (food handlers answer)

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
33 I know which food safety steps matter most in my job.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
34 Hygiene rules hold on busy shifts too.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
35 I would stop the line if a food safety check failed.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
36 New products come with clear food safety steps.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

About you (optional)

37 Which shift do you usually work?

- ☐ Day ☐ Evening ☐ Night ☐ Rotating ☐ Prefer not to say

38 How long have you worked here?

- ☐ Under 3 months ☐ 3 to 12 months ☐ 1 to 5 years ☐ Over 5 years

Thank you. Your answers are anonymous.

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