

Nurse survey results

Unit _____ Date _____ Number of answers _____

Tally how many nurses ticked each box. Percent agree = (number of 4s + number of 5s) divided by the total, times 100.

STATEMENT	1	2	3	4	5	TOTAL	% AGREE
1. Overall, I am satisfied with my job on this unit.							
2. On most shifts we have enough nurses to care for patients safely.							
3. I am proud of the care patients get on this unit.							
4. I can make the nursing decisions my license allows without waiting for permission.							
5. My nurse manager is easy to reach when I need help.							
6. Physicians here take it seriously when a nurse raises a concern about a patient.							
7. When I fall behind, other nurses on my shift step in without being asked.							
8. In the past year I have had real chances to grow my clinical skills.							
9. I can report an error or a near miss without fear of blame.							

If leaders could fix one thing first, what should it be

STAFFING	SCHEDULES AND TIME OFF	SUPPLIES AND EQUIPMENT	SUPPORT FROM LEADERS	PAY AND BENEFITS

Strengths

The two statements with the highest percent agree.

Two areas to work on first

The two statements with the lowest percent agree.

What the open answers say

Sort the comments into three or four themes.

You said, we will

What nurses told us at huddle, and the change that comes next.
