

Leadership survey results

Team _____

Date _____

Number of answers _____

Tally how many team members ticked each box. Percent agree = (number of 4s + number of 5s) divided by the total, times 100.

STATEMENT	1	2	3	4	5	TOTAL	% AGREE
1. My leader makes our team's goals clear.							
2. My leader plans so deadlines rarely surprise us.							
3. My leader makes even hard decisions in good time.							
4. When I'm struggling with my work, my leader helps.							
5. My leader helps me get better at my job.							
6. My leader gives credit where it is due.							
7. My leader trusts me to decide how I do my work.							
8. My leader explains why changes are happening.							
9. My leader secures what our team needs from others.							
10. My leader does what they say they will do.							

Overall, how effective is your leader

EXTREMELY	VERY	MODERATELY	SLIGHTLY	NOT AT ALL

Strengths

The two statements with the highest percent agree.

Two behaviours to work on first

The two statements with the lowest percent agree.

What the open answers say

Sort the comments into three or four themes.

You said, we will

What the team said, and what the leader will try next.
