

ERG member survey results

ERG

Date

Number of answers

Tally how many members ticked each box. Percent agree = (number of 4s + number of 5s) divided by the total, times 100.

STATEMENT	1	2	3	4	5	TOTAL	% AGREE
1. I feel I belong at this company.							
2. I see myself still working here two years from now.							
3. This ERG has widened my network at work.							
4. This ERG has helped me grow in my career here.							
5. ERG events are worth the time I spend on them.							
6. I know what this ERG wants to achieve this year.							
7. Members' ideas shape what this ERG does.							
8. My manager supports the time I give to ERG work.							
9. This ERG gets members' concerns to senior leaders.							

Overall, how would you rate this ERG this year

EXCELLENT	GOOD	FAIR	POOR	VERY POOR

Strengths

The two statements with the highest percent agree.

Next quarter: one change and who owns it

The two statements with the lowest percent agree.

What the open answers say

Sort the comments into three or four themes.

You said, we will

What members said, and what the ERG will do about it.
