

Supervisor feedback results

Team or shift

Date

Number of answers

Tally how many employees ticked each box. Percent agree = (number of 4s + number of 5s) divided by the total, times 100.

STATEMENT	1	2	3	4	5	TOTAL	% AGREE
1. My supervisor gives instructions I can act on.							
2. When I am stuck, I can reach my supervisor quickly.							
3. My supervisor tells me how I am doing between reviews.							
4. My supervisor notices good work and says so.							
5. My supervisor shares out work fairly across the team.							
6. My supervisor stays respectful, even under pressure.							
7. I can bring my supervisor bad news without worrying.							
8. My supervisor acts on our concerns or explains why not.							
9. My supervisor helps me learn to do my job better.							

Overall, how would you rate your supervisor

VERY POOR	POOR	FAIR	GOOD	EXCELLENT

Strengths

The two statements with the highest percent agree.

Two things to work on first

The two statements with the lowest percent agree.

What the open answers say

Sort the comments into three or four themes.

You said, we will

What the team told me, what I will change, and when we will check again.
