

Mentee survey

Your mentor will not see this form. Answer about your mentoring so far and hand it to the program coordinator.

Program

Date

For each statement, tick one box from 1 (strongly disagree) to 5 (strongly agree).

STATEMENT	STRONGLY DISAGREE					STRONGLY AGREE				
1 My mentor helps me plan my next career steps.	☐	☐	☐	☐	☐					
2 My mentor has introduced me to people who can help.	☐	☐	☐	☐	☐					
3 I can talk openly with my mentor about setbacks.	☐	☐	☐	☐	☐					
4 My mentor listens before giving advice.	☐	☐	☐	☐	☐					
5 I have picked up good habits from my mentor.	☐	☐	☐	☐	☐					
6 My mentor and I agreed clear goals early on.	☐	☐	☐	☐	☐					
7 We meet often enough to keep things moving.	☐	☐	☐	☐	☐					
8 I am making progress on my mentoring goals.	☐	☐	☐	☐	☐					
9 How often did you meet your mentor in the past month?										
☐ Not at all ☐ Once ☐ Two or three times ☐ Four or more times										
10 What has your mentor helped you with most?										
☐ Career direction ☐ Skills ☐ Confidence ☐ Contacts ☐ Settling in										
11 What is the most useful thing your mentor has done for you?										
12 What one change would make your mentoring more useful?										

Optional questions (1 of 2)

Add any of these to the core questions. Keep the numbering running on from page one.

The first month

13 How many times have you met your mentor so far?

☐ Not yet ☐ Once ☐ Two or three times ☐ Four or more

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
14 I feel at ease talking with my mentor.	1	2	3	4	5
15 We have agreed how and when we will meet.	1	2	3	4	5
16 I had a say in who my mentor would be.	1	2	3	4	5
17 How is the match going so far?					
☐ Very well ☐ Well ☐ Too early to say ☐ Not well					

After a session

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
18 This session was worth the time it took.	1	2	3	4	5
19 What will you do before your next meeting?					
20 What should the next session focus on?					
☐ Same topic ☐ A new goal ☐ A problem at work ☐ Career plans ☐ Not sure					

Growth by the final meeting

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
21 I am clearer about where I want my career to go.	1	2	3	4	5
22 I take on harder work more confidently than before.	1	2	3	4	5
23 I know more people who can help my career than I did.	1	2	3	4	5
24 What has changed for you since the program began? (tick all that apply)					
☐ New skill ☐ New project ☐ New role ☐ Pay rise ☐ Job offer ☐ None yet					

Optional questions (2 of 2)

Add any of these to the core questions. Keep the numbering running on from page one.

Growth by the final meeting (continued)

25 Will you keep in touch with your mentor after the program?

☐ Yes, we have a plan ☐ Probably ☐ Not sure ☐ No

The program itself

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
26 The program's training prepared me to be a mentee.	1	2	3	4	5
27 I knew who to contact if the mentoring was not working.	1	2	3	4	5
28 How likely are you to recommend this mentoring program to a colleague?	Not at all likely 0 1 2 3 4 5 6 7 8 9 10 Extremely likely				

29 Would you take part again?

☐ Yes, as a mentee ☐ Yes, as a mentor ☐ Maybe ☐ No

30 How long have you been in this program?

☐ Under 3 months ☐ 3 to 6 months ☐ 6 to 12 months ☐ Over a year

Mentor version (mentors answer)

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
31 I know what my mentee wants from our meetings.	1	2	3	4	5
32 My mentee comes to meetings with something to work on.	1	2	3	4	5
33 The program gives me the support I need as a mentor.	1	2	3	4	5
34 How much time does mentoring take you in a typical month?	☐ Under 1 hour ☐ 1 to 2 hours ☐ 3 to 4 hours ☐ Over 4 hours				

35 What would help you mentor better next time?

Thank you. Only the program coordinator sees your answers.

poll-maker.com/cp-mentee