

Agile team satisfaction survey

Leave your name off. Think about the last three months on this team. Only the team total is ever shared.

Team _____

Date _____

For each statement, tick one box from 1 (strongly disagree) to 5 (strongly agree).

STATEMENT	STRONGLY DISAGREE					STRONGLY AGREE				
1 Overall, I am satisfied with how this team works.	1	2	3	4	5					
2 Every sprint has a goal the whole team could explain.	1	2	3	4	5					
3 Work is split into small pieces before we commit to it.	1	2	3	4	5					
4 We get finished work in front of users often enough to learn from it.	1	2	3	4	5					
5 I know who uses what we build and what they need from it.	1	2	3	4	5					
6 The team decides how to do its own work.	1	2	3	4	5					
7 I can admit a mistake to this team without worrying about it.	1	2	3	4	5					
8 Improvements we agree on in retrospectives get done.	1	2	3	4	5					
9 Managers outside the team clear obstacles we cannot clear ourselves.	1	2	3	4	5					
10 I rarely have to work late to finish what the team committed to.	1	2	3	4	5					

11 What would help this team most next quarter?

- ☐ Clearer sprint goals ☐ More contact with users ☐ Releasing more often
☐ More say over how we work ☐ More help from outside the team

12 What is one thing that would make this team a better place to work?

Thank you. Your answers are anonymous.

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Optional questions (1 of 2)

Add any of these to the core questions. Keep the numbering running on from page one.

Scrum events: worth the time?

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
13 Sprint planning ends with a plan we believe in.	1	2	3	4	5
14 The daily stand-up changes what we do that day.	1	2	3	4	5
15 Sprint reviews are working sessions, not slide shows.	1	2	3	4	5
16 Our retrospectives tackle the problems that matter most.	1	2	3	4	5
17 Refinement leaves next sprint's work ready to start.	1	2	3	4	5
18 Which event would you change first?	☐ Sprint planning ☐ Daily stand-up ☐ Sprint review ☐ Retrospective ☐ Backlog refinement				

The five Scrum values

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
19 People on this team do what they say they will do.	1	2	3	4	5
20 During a sprint, side requests do not pull us off our goal.	1	2	3	4	5
21 We tell stakeholders about problems, not only progress.	1	2	3	4	5
22 Team members treat each other as capable professionals.	1	2	3	4	5
23 Someone here will speak up when a plan looks wrong.	1	2	3	4	5

Users, stakeholders and the product owner

24 When did you last see or talk to someone who uses what we build?

☐ This week
 ☐ This month
 ☐ In the last 3 months
 ☐ Longer ago
 ☐ Never

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
25 Stakeholder feedback changes what we build next.	1	2	3	4	5
26 The product owner explains why top items come first.	1	2	3	4	5
27 The product owner decides without waiting for sign-off.	1	2	3	4	5

Thank you. Your answers are anonymous.

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Optional questions (2 of 2)

Add any of these to the core questions. Keep the numbering running on from page one.

Agile working outside the team

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
28 Teams we depend on can respond within the same sprint.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
29 Budget and approval steps let us change plans when we learn something.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

30 How much of your week goes to work outside the team's sprint?

- ☐ Almost none ☐ Up to a day ☐ One to two days ☐ More than two days

STATEMENT	STRONGLY DISAGREE				STRONGLY AGREE
31 Leaders judge us on outcomes, not on hours or ticket counts.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5
32 Training and coaching gave me what I need to work this way.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5

About you (optional)

33 Which best describes your role on the team?

- ☐ Developer or engineer ☐ Tester or QA ☐ Designer or analyst ☐ Product owner
☐ Scrum master or agile coach ☐ Prefer not to say

34 How long have you been on this team?

- ☐ Under 6 months ☐ 6 to 12 months ☐ 1 to 2 years ☐ Over 2 years

35 Which way of working does your team mainly use?

- ☐ Scrum ☐ Kanban ☐ A mix of Scrum and Kanban ☐ A scaled framework such as SAFe
☐ No named framework