

Team accountability results

Team _____

Date _____

Number of answers _____

Tally how many team members ticked each box. Percent agree = (number of 4s + number of 5s) divided by the total, times 100.

STATEMENT	1	2	3	4	5	TOTAL	% AGREE
1. I know which results I am responsible for.							
2. When our team agrees on a task, one person is named as its owner.							
3. I have the authority to make the decisions my work depends on.							
4. When a deadline is at risk, people on my team say so early.							
5. People on my team keep the commitments they make to each other.							
6. I feel comfortable asking a teammate about a commitment they missed.							
7. When someone keeps missing commitments, it gets dealt with.							
8. I can admit a mistake here and the focus stays on fixing it.							
9. Senior leaders are held to the same standards as everyone else.							

Overall, how would you rate accountability on your team

EXCELLENT	GOOD	FAIR	POOR	VERY POOR

Strengths

The two statements with the highest percent agree.

The first fix, its owner and its date

The two statements with the lowest percent agree.

What the open answers say

Sort the comments into three or four themes.

You said, we will

What the team said, who owns each fix, and when it will be done.
